



QHSE Policy Statement

Tomah Engineers Ltd aim not only to satisfy, but will also strive to exceed our client's expectations by providing them with a quality product and service, therefore our aim is to:

- Provide an Integrated Management System that is in accordance with applicable ISO, 9001-2015 requirements.
- Clearly define and document our aims and objectives.
- Train and develop personnel to the high standard required for the delivery of a first-class service to our clients while demonstrating our commitment to QHSE best practice, compliance, and improvement.
- Ensure confidentiality of information, including that provided by our clients.
- Identify and comply with all relevant legislation and other requirements to which we subscribe.
- Assess the environmental impact of our key processes, products and services.
- Ensure careful use of material resources to reduce waste to a minimum and minimise pollution.
- Provide a safe and healthy working culture and environment for our personnel.
- Ensure the health and safety of any sub-contractors and other persons who may be affected by our activities.
- Ensure that all employees are aware of their statutory duties and take reasonable care of themselves, others, and the environment in which they work and live.

Tomah Engineers Ltd will achieve these aims and meet our business objectives through the review and continues improvement of the Integrated Management System, internal communication, competent and professional supervision, and the ongoing training and development of all our personnel.

Approved By:

A handwritten signature in blue ink, appearing to read "S. I. Ballin", is written over a horizontal line.

Date

13th March 2025